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NPIN 6486: This manual contains a training program for health professionals who are interested in instructing others about Acquired immunodeficiency syndrome (AIDS), caused by Human immunodeficiency virus (HIV). The introductory chapter discusses key elements of successful training programs and common trainer problems including being over directed, under directed, and over involved. The chapter on training skills discusses the development of presentation skills, responses to resistance from program participants, and special issues for AIDS trainers including appropriate use of language, handling sensitive topics in a culturally diverse society, choosing and using Persons with AIDS (PWA's) in workshops, and AIDS exercises. The section on training preparation focuses on needs assessment; curriculum design and planning; educational resources; preparation and use of visual aids; arranging budgeting, equipment, and supplies; and necessities for consultants and participants. The manual explores some of the psychosocial issues associated with AIDS, with particular emphasis on suicide and self-care for care providers. Attitudinal barriers toward homosexuality are examined in a separate section which includes a module on the impact of homophobia on AIDS-health care, definitions and Kinsey Scale, and training guidelines. A section listing resource materials is provided. Section I describes the strategy for developing and implementing HIV/AIDS workplace policies and programmes, and PPPs within enterprises. Section II covers aspects of training peer educators in enterprises. Section III includes resource materials. Section IV includes handouts that can be used in training by peer educators. A valuable educational and training tool, this comprehensive manual offers practical guidance for formulating viable policies and programmes to combat HIV/AIDS, in the world of work. Aimed at protecting the rights and dignity of workers, their families, and all people living with HIV/AIDS, the education and training material provided here can be applied to all sectors, public and private, formal and informal. Presented in eight modules, it contains a flexible and diverse set of learning options to meet the specific requirements of different groups in various environments and situations. Each module is designed to involve people in active learning through activities such as the presentation of issues, role play and group work. The manual also includes case study extracts, numerous samples of legislation, policies and collective agreements and an extensive list of references and resources. A CD-ROM is also provided containing core ILO documents about HIV/AIDS in the workplace including the full text of HIV/AIDS and the World of Work: An ILO code of practice, a sample PowerPoint presentation and an array of fact sheets for use in training. [Kit] provides session plans, fact sheets, and other resources to help tailor HIV/AIDS training in pre-service training and in-service training to the needs of various groups of trainees and Volunteers. "HIV/AIDS and Victim Services: Training Manual and Trainer's Guide" is a guidebook published by the Office for Victims of Crime of the Office of Justice Programs of the U.S. Department of Justice. The training program aims to provide victim assistance professionals with knowledge so that they can educate their staff, volunteers, and colleagues about the HIV/AIDS issue.

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