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`[Research for Development] is well-written and, at every stage, is well-documented with practical examples. The simplicity with which it is written adds to its value in that non-professional persons get well-aquainted with the research process. Every chapter in the book ends with highlighting of the main points made in that chapter... A further strength of the book is

the inclusion of an appendix with a list of websites that deal with issues in the area of development research... the simplicity of its organization and message should appeal to people/researchers across disciplines' - Pakistan Development Review  
`Research for Development achieves the near impossible: it provides vast quantities of useful guidance for almost anyone involved in research for development regardless of the size of your research project or your role within that project' - Arvac Bulletin  
`Written by professional researchers, this immensely practical book provides development workers with a more research-oriented point of view, so that they can avoid mistakes in the design of programmes. It will also help them to understand people's needs and respond accordingly' - The Asian Age  
`It is a beautiful and comprehensive compilation giving scores of instances that prove the essentiality if carrying out a survey of a particular locality for bringing about a change there' - Rafique Jalal, DAWN  
This book provides a comprehensive introduction and handbook for undertaking and managing research in development. It is designed to provide both a quick reference manual and an indispensable learning tool for all students, researchers and practitioners engaged in development work. The text is divided into two parts: Managing research for development, and Doing research for development. Together the two parts review the complete research process

from outlining the essential role and purpose of research, highlighting specific issues to development research, to demonstrating how to evaluate and secure the best results from subsequent research projects. The book includes: an overview of different types of research in development work; practical steps to writing a brief and managing research; practical steps to evaluating and promoting research findings; step by step guides to getting started and choosing a research method; detailed guidelines to seven key research techniques; examples, exercises, summaries and checklists; and glossary and guides to additional resources and packages  
Drawing on considerable hands-on experience, Research for Development will be an essential companion and invaluable tool for anyone engaged in contemporary development research, development work and development studies. Provides basic knowledge and practical information that will help people survive and make a living on their own; and discusses topics such as social skills, taxes, financial planning, roommates, laundry, and insurance. This useful book is designed to teach natural resources professionals how to be more effective in solving conservation and environmental policy problems. Its presentation of basic concepts, case studies, and "real world concerns" provides a deeper understanding of the policy process and makes the book an invaluable aid for

students and practitioners in such fields as wildlife biology, conservation biology, forestry, range management, ecosystem management, and sustainable development. Susan G. Clark begins by describing the challenges faced by natural resources professionals. She then explains how the substance and process of policy analysis and decision making can be improved by using a policy sciences framework that takes into account biological, social, political, and institutional considerations. Finally she reflects on how issues of human rights and morality should affect natural resources management and policy analysis. The book is very user-friendly. In the Fifth Edition of *A Practical Guide for Policy Analysis: The Eightfold Path to More Effective Problem Solving*, Eugene Bardach and new co-author Eric Patashnik draw on more than 40 years of experience teaching students to be effective, accurate, and persuasive policy analysts. This bestselling handbook presents dozens of concrete tips, interesting case studies, and step-by-step strategies that are easily applicable for the budding analyst as well as the seasoned professional. In this new edition, Bardach and Patashnik update many examples to reflect the shifting landscape of policy issues. A new section with advice on how to undertake policy design in addition to making policy choices makes the book even more engaging. Readers will also appreciate a sample document of real world policy analysis, suggestions for

developing creative, "out-of-the-box" solutions, and tips for working with clients. Don't try to do it all. Do more good. Better. I am no productivity guru. I am a writer, a church leader, a husband, and a father with many responsibilities and with new tasks coming at me all the time. I wrote this short, fast-paced, practical guide to productivity to share what I have learned about getting things done in today's digital world. Whether you are a student or a professional, a work-from-home dad or a stay-at-home mom, it will help you learn to structure your life to do the most good to the glory of God. In *Do More Better*, you will learn: > Common obstacles to productivity > The great purpose behind productivity > 3 essential tools for getting things done > The power of daily and weekly routines > And much more, including bonus material on taming your email and 20 tips I have learned along the way. It really is possible to live a calm and orderly life, sure of your responsibilities and confident in your progress. You can do more better. And I would love to help you get there. -Tim Challies This book provides a comprehensive yet accessible guide to running randomized impact evaluations of social programs. Drawing on the experience of researchers at the Abdul Latif Jameel Poverty Action Lab, which has run hundreds of such evaluations in dozens of countries throughout the world, it offers practical insights on how to use this powerful technique, especially in resource-poor environments.

This step-by-step guide explains why and when randomized evaluations are useful, in what situations they should be used, and how to prioritize different evaluation opportunities. It shows how to design and analyze studies that answer important questions while respecting the constraints of those working on and benefiting from the program being evaluated. The book gives concrete tips on issues such as improving the quality of a study despite tight budget constraints, and demonstrates how the results of randomized impact evaluations can inform policy. With its self-contained modules, this one-of-a-kind guide is easy to navigate. It also includes invaluable references and a checklist of the common pitfalls to avoid. Provides the most up-to-date guide to running randomized evaluations of social programs, especially in developing countries Offers practical tips on how to complete high-quality studies in even the most challenging environments Self-contained modules allow for easy reference and flexible teaching and learning Comprehensive yet nontechnical Teaching Online: *A Practical Guide* is an accessible, introductory, and comprehensive guide for anyone who teaches online. The fourth edition of this bestselling resource has been fully revised, maintains its reader-friendly tone, and offers exceptional practical advice, new teaching examples, faculty interviews, and an updated resource section. New to this

edition: entire new chapter on MOOCs (massive open online courses); expanded information on teaching with mobile devices, using open educational resources, and learning analytics; additional interviews with faculty, case studies, and examples; spotlight on new tools and categories of tools, especially multimedia. Focusing on the "hows" and "whys" of implementation rather than theory, the fourth edition of Teaching Online is a must-have resource for anyone teaching online or thinking about teaching online. This popular and bestselling book has been brought up to date with the latest information on caring for someone with a head injury.- Newly published, it includes an additional chapter on long term emotional adjustment, plus extended sections on other types of brain injury, returning to work, anger management and improving insight and awareness.- This book is the ultimate guide to the hidden psychological, social, behavioural and emotional problems caused by head injury for professionals, families and carers.- Practical, down-to-earth and written in a jargon-free style, it addresses the medical problems, rehabilitation and adjustment of individuals and families to the realities of life after head injury. Containing personal experiences, factual information and research and specific guidance and practical advice on ways of dealing with difficulties connected with head injury, this new and updated version will be an essential addition to the

resources of all professionals working with people with a head injury. Learn about dragons and the magic that they perform. The Third Edition of Journalism Next: A Practical Guide to Digital Reporting and Publishing is the most informed, practical, and succinct guide to digital technology for journalists. Author Mark Briggs' forward-thinking techniques and accessible style prepares today's journalists for tomorrow's media landscape transformations. Readers will learn how to effectively blog, crowdsource, use mobile technology, mine databases, and expertly capture audio and video to report with immediacy, cultivate community, and convey compelling stories. Briggs helps readers quickly improve their digital literacy by presenting the basics and building on them to progress towards more specialized skills within multimedia. Readers will become equipped to better manage online communities and build an online audience. Journalism Next is a quick yet valuable read that provides a detailed roadmap for journalists to reference time and time again. A step-by-step guide to Fedora and Red Hat Enterprise Linux covers such topics as the shell, networking, system administration, setting up servers, and programming tools. The only text providing practical guidelines to a wide range of topics important to the practicing enzymologist. It offers advice on how solvents, salts, substrates, and denaturants affect enzyme function and stability;

developing a scheme for purifying an enzyme from different kinds of tissue; applying different techniques for fractionating proteins; characterizing proteins by determining molecular weight, isoelectric pH, amino acid composition and sequence, ligand binding, and enzyme kinetics. Basic guidelines to procedures and hints for the operation of a technique are also included. This book introduces the concept of critical mentoring, presenting its theoretical and empirical foundations, and providing telling examples of what it looks like in practice, and what it can achieve. At this juncture when the demographics of our schools and colleges are rapidly changing, critical mentoring provides mentors with a new and essential transformational practice that challenges deficit-based notions of protégés, questions their forced adaptation to dominant ideology, counters the marginalization and minoritization of young people of color, and endows them with voice, power and choice to achieve in society while validating their culture and values. Critical mentoring places youth at the center of the process, challenging norms of adult and institutional authority and notions of saviorism to create collaborative partnerships with youth and communities that recognize there are multiple sources of expertise and knowledge. Torie Weiston-Serdan outlines the underlying foundations of critical race theory, cultural competence

and intersectionality, describes how collaborative mentoring works in practice in terms of dispositions and structures, and addresses the implications of rethinking about the purposes and delivery of mentoring services, both for mentors themselves and the organizations for which they work. Each chapter ends with a set of salient questions to ask and key actions to take. These are meant to move the reader from thought to action and provide a basis for discussion. This book offers strategies that are immediately applicable and will create a process that is participatory, emancipatory and transformative. Presents the mythical world of dragons, describing their anatomy, language, rules of combat, life span, society, and the characteristics of the different types of dragons. A Practical Guide to SysML: The Systems Modeling Language is a comprehensive guide to SysML for systems and software engineers. It provides an advanced and practical resource for modeling systems with SysML. The source describes the modeling language and offers information about employing SysML in transitioning an organization or project to model-based systems engineering. The book also presents various examples to help readers understand the OMG Systems Modeling Professional (OCSMP) Certification Program. The text is organized into four parts. The first part provides an overview of systems engineering. It explains the

model-based approach by comparing it with the document-based approach and providing the modeling principles. The overview of SYsML is also discussed. The second part of the book covers a comprehensive description of the language. It discusses the main concepts of model organization, parametrics, blocks, use cases, interactions, requirements, allocations, and profiles. The third part presents examples that illustrate how SysML supports different model-based procedures. The last part discusses how to transition and deploy SysML into an organization or project. It explains the integration of SysML into a systems development environment. Furthermore, it describes the category of data that are exchanged between a SysML tool and other types of tools, and the types of exchange mechanisms that can be used. It also covers the criteria that must be considered when selecting a SysML. Software and systems engineers, programmers, IT practitioners, experts, and non-experts will find this book useful. \*The authoritative guide for understanding and applying SysML \*Authored by the foremost experts on the language \*Language description, examples, and quick reference guide included Make other people say 'Yes!' Yes to your requests. Yes to your ideas. Yes to your products. Yes to your proposals. A Practical Guide to Persuasion uses psychology, expert advice and practical

techniques to teach you how to influence the people around you in an ethical way. Learn how to increase your presence, by knowing when to talk and when to listen; develop a strategy of success, by preparing, planning and crafting opportunities and make change happen by understanding what drives your audience. The mind contains the seeds of its own awakening—seeds that we can cultivate to bring forth the fruits of a life lived consciously. With Mindfulness, Joseph Goldstein shares the wisdom of his four decades of teaching and practice in a book that will serve as a lifelong companion for anyone committed to mindful living and the realization of inner freedom. Goldstein's source teaching is the Satipa??hana Sutta, the Buddha's legendary discourse on the four foundations of mindfulness that became the basis for the many types of Vipassana (or insight meditation) found today. Exquisite in detail yet wholly accessible and relevant for the modern student, Mindfulness takes us through a profound study of: • Mindfulness of body, including the breath, postures, activities, and physical characteristics • Mindfulness of feelings—how the experience of our sense perceptions influences our inner and outer worlds • Mindfulness of mind—learning to recognize skillful and unskillful states of mind and thought • Mindfulness of dhammas (or categories of experience), including the Five Hindrances, the Six Sense Spheres, and the

Seven Factors of Awakening  
"There is a wealth of meaning and nuance in the experience of mindfulness that can enrich our lives in unimagined ways," writes Goldstein. In Mindfulness you have the tools to mine these riches for yourself. In The Four Agreements, bestselling author don Miguel Ruiz reveals the source of self-limiting beliefs that rob us of joy and create needless suffering. Based on ancient Toltec wisdom, The Four Agreements offer a powerful code of conduct that can rapidly transform our lives to a new experience of freedom, true happiness, and love. • A New York Times bestseller for over a decade • Translated into 48 languages worldwide "This book by don Miguel Ruiz, simple yet so powerful, has made a tremendous difference in how I think and act in every encounter." — Oprah Winfrey "Don Miguel Ruiz's book is a roadmap to enlightenment and freedom." — Deepak Chopra, Author, The Seven Spiritual Laws of Success "An inspiring book with many great lessons." — Wayne Dyer, Author, Real Magic "In the tradition of Castaneda, Ruiz distills essential Toltec wisdom, expressing with clarity and impeccability what it means for men and women to live as peaceful warriors in the modern world." — Dan Millman, Author, Way of the Peaceful Warrior A practical introduction to critical thinking across various disciplines Knowing how to think critically about what to believe and what to do is essential for success in

both academic and professional environments. A Practical Guide to Critical Thinking introduces readers to the concepts, methods, and standards for thinking critically about reasons and arguments in virtually any area of practice. While most literature on critical thinking focuses on its formal applications within philosophy, this book offers a broad conception of critical thinking and explores its practical relevance to conducting research across a wide variety of disciplines, including business, education, and the biological sciences. While the book pursues an interdisciplinary approach to critical thinking, providing examples and illustrations from diverse subjects and fields of research, it also provides strategies to help readers identify the methods and standards that are characteristic of critical thinking in their chosen branches of learning, in their workplace, and in their own lives. The concept of an argument is extended beyond its philosophical roots to include experimentation, testing, measurement, policy development and assessment, and aesthetic appreciation as activities that require critical thinking. The logical, core concepts of critical thinking are presented in a rigorous yet informal way, with creative and practical strategies for defining, analyzing, and evaluating reasons and arguments wherever they are found. Each chapter ends with a "Mistakes to Avoid" section as well as a variety of exercises

designed to help readers integrate and extend the chapter's lessons. A Practical Guide to Critical Thinking is an excellent book for courses on critical thinking and logic at the upper-undergraduate and graduate levels. It is also an appropriate reference for anyone with a general interest in critical thinking skills. Despite the increasing necessity for needs assessments in a variety of fields, much confusion still prevails on how to conduct such assessments successfully. This book is a practical guide to that end. The authors first introduce a three-phase model - preassessment, assessment and postassessment - to clarify the distinctions between the needs of primary service recipients and the people and resources that exist. They go on to describe methods appropriate for gathering data for assessing needs and for causal analysis. The presentation of the framework, the coverage of several approaches for analyzing data, the balanced description of qualitative and quantitative methodologies and the multiple case studies and A handy, authoritative and deeply offensive look at the races of the world, which is sure to raise howls of both protest and reluctant laughter. Award winning writer and comedian Sam Means takes on the persona of anthropologist CH Dalton, who holds forth on subjects such as: a crucial manual to Arabs, a people so sensitive they are likely to blow up any time; a close look at the bizarre race known as women' who are not good at anything;

the good life enjoyed by blacks, who shuffle through life unhindered by the white man's burdens. Also a comprehensive glossary of insults for all races.' Many different systems and traditions of magic, divination, spirituality, and esoteric religion exist, but at their core, they share the need for practitioners to safely and successfully experience the reality that lies beyond the physical senses. Keys to Perception: A Practical Guide to Psychic Development is a collection of proven and tested methods, rituals, and systems that will help you deepen and clarify your capacity to sense and understand the rich worlds beyond the veils of the ordinary. The material in this book derives from decades of work by the author and his students. Dominguez offers the reader practical techniques for increasing psychic aptitude and ability. Methods featured include chanting and working with crystals, chakras, oils, herbs, and potions, as well as a variation on the Middle-Pillar Ritual. "Buy all of Ivo Dominguez's books. Study them. Do the work. Ponder. Then return and study them some more." --T. Thorn Coyle, author of Kissing the Limitless: Deep Magic and the Great Work of Transforming Yourself and the World. "Keys to Perception is another masterful work by Ivo Dominguez, artfully blending deep metaphysical insight into the nature of psychic perception with clear and direct instructions and examples. Only someone with a long history of direct experience and

an educated understanding of the phenomenon could write this book to both convey useful skills to beginners and provide new perspectives for seasoned psychics. Grounded and practical as well as flexible in approach. I look forward to recommending this to students, friends, and peers alike." - Christopher Penczak, award winning author and co-founder of the Temple of Witchcraft Apply the wisdom of philosophers to become a happier person. What is happiness? What makes you happy? Is there more to life than happiness? Learn to cultivate your taste for pleasure, free yourself from the various disturbances of life, and overcome irrational expectations that cause distress. Go with the flow and rediscover the joy of existence. Filled with exercises, tips and case studies, this Practical Guide will enable you to see happiness in a new light, with the help of the world's greatest minds Using Continuous Delivery, you can bring software into production more rapidly, with greater reliability. A Practical Guide to Continuous Delivery is a 100% practical guide to building Continuous Delivery pipelines that automate rollouts, improve reproducibility, and dramatically reduce risk. Eberhard Wolff introduces a proven Continuous Delivery technology stack, including Docker, Chef, Vagrant, Jenkins, Graphite, the ELK stack, JBehave, and Gatling. He guides you through applying these technologies throughout build, continuous integration,

load testing, acceptance testing, and monitoring. Wolff's start-to-finish example projects offer the basis for your own experimentation, pilot programs, and full-fledged deployments. A Practical Guide to Continuous Delivery is for everyone who wants to introduce Continuous Delivery, with or without DevOps. For managers, it introduces core processes, requirements, benefits, and technical consequences. Developers, administrators, and architects will gain essential skills for implementing and managing pipelines, and for integrating Continuous Delivery smoothly into software architectures and IT organizations. Understand the problems that Continuous Delivery solves, and how it solves them Establish an infrastructure for maximum software automation Leverage virtualization and Platform as a Service (PAAS) cloud solutions Implement build automation and continuous integration with Gradle, Maven, and Jenkins Perform static code reviews with SonarQube and repositories to store build artifacts Establish automated GUI and textual acceptance testing with behavior-driven design Ensure appropriate performance via capacity testing Check new features and problems with exploratory testing Minimize risk throughout automated production software rollouts Gather and analyze metrics and logs with Elasticsearch, Logstash, Kibana (ELK), and Graphite Manage the introduction of Continuous Delivery into your enterprise

Architect software to facilitate Continuous Delivery of new capabilities With more than two million members and supporters, People for the Ethical Treatment of Animals (PETA) is the world's largest animal-rights organization, and its founder and president, Ingrid Newkirk, is one of the most well-known and most effective activists in America. She has spearheaded worldwide efforts to improve the treatment of animals in manufacturing, entertainment, and elsewhere. Every day, in laboratories, food factories, and other industries, animals by the millions are subjected to inhumane cruelty. In this accessible guide, Newkirk teaches readers hundreds of simple ways to stop thoughtless animal cruelty and make positive choices. For each topic, Newkirk provides hard facts, personal insight, inspiration, ideas, and resources, including:

- How to eat healthfully and compassionately
- How to adopt animals rather than support puppy mills
- How to make their vote count and change public opinion
- How to switch to cruelty-free cosmetics and clothing
- How to choose amusements that protect rather than exploit animals.

With public concern for the well-being of animals greater than ever—particularly among young people—this timely, practical book offers exciting and easy ways to make a difference. Aimed at HR Managers and Employment Law practitioners, this book provides readers with an overview of the law

underpinning redundancy dismissals, as well as practical guidance on managing the redundancy process. It also gives practical assistance in meeting your organisation's aims of reducing the number of employees, whilst minimising the risk of a successful challenge. The appendices contain template documents for the practitioner to use and adapt. In short this book will give you tips and tactics to ensure successful outcomes.

ABOUT THE AUTHOR Philip Hyland has been practising employment law since 1992 and since 2002 in his own boutique employment law firm PJH Law. He is well versed in the law and practice of managing redundancy situations, advising employers for over 25 years on all aspects of redundancy from large scale site closures through to discrete departmental re-organisations. He has appeared as representative at hundreds of Employment Tribunal hearings, a good proportion of which were on claims related to redundancy including: unfair selection, discriminatory selection, redundancy payments and collective consultation. At least two of his redundancy cases have ended up as published precedents. This volume is the most practical clinical guide on Acceptance and Commitment Therapy (ACT) yet available. It is designed to show how the ACT model and techniques apply to various disorders, settings, and delivery options with the goal of allowing researchers and clinicians to begin applying ACT wherever it

seems to fit. The book is divided into three sections, with chapters demonstrating the effectiveness of using ACT in the treatment approach for a wide range of clinical problems. The first section describes the theory underlying Acceptance and Commitment Therapy as a treatment approach and the core intervention processes that encompass ACT. The second section presents ACT as it is applied to some typical behavioral disorders encountered by mental health and substance abuse practitioners. The last section examines ACT as it is used with a variety of other populations, problems, settings, and modes of delivery. This volume will be of great value to therapists, practitioners, and students who are interested in new developments in cognitive and behavior therapy. Installing Exhibitions is an invaluable guide for all students, artists, makers and craftspeople - anyone in fact who exhibits or displays their own work, or the work of others. It is a practical resource incorporating everything you need to know about setting up your work for display, from preparing the space, to risk assessment and health and safety concerns, fixings, moving and placing work, two- and three-dimensional work and audiovisual displays. The book also includes information about electrics, lighting, and cable management, rigging, and basic construction, as well as tools and materials and the basic kit you will need to get started. Effectively understand



yourself and others, to achieve a happier, healthier life. Improve your personal and professional relationships by learning a range of mental skills that can help you to successfully manage both yourself and the demands of working with others. Teaching you to stay in control, interpret body language and cope with negativity, this Practical Guide will help you to become aware of your own feelings and those of others, understand them and manage their impact. Filled with exercises, case studies and useful tips, Emotional Intelligence will help you to get smart about emotions and improve both your physical and psychological well-being. Peek inside the secret world of faeries in the next book of the The New York Times best-selling Practical Guide family! What's the difference between a pixie and a nixie? What happens if you nibble on a bite of faerie food? How do you say "good night" in the language of faeries? In this fully-illustrated guide, a mischievous pixie named Pip invites readers on an insider's tour of the wonders of the feywild. Discover the secret entrance of a real faerie home, step inside the workshop of a toy-tinkering brownie, and play a game of stickyball with your newfound faerie friends. Once you've entered faerie land, you may never want to go home again! In this groundbreaking book, Knight shows how the Qabalah and its basic diagram, the Tree of Life, is a system of relationships among mystical symbols that can be used to gain access to the hidden reaches of the mind.

He also demonstrates how the Qabalah is applicable to all mystical traditions and religious beliefs, including Christian mysticism, Greek, Egyptian and Celtic mythologies, and even Native American beliefs. It is indeed symbolic of our universal search for the Divine. Included here are two books in one. The first compares the Western Mystery Tradition with the Eastern system of yoga, analyzes the Tree of Life in full detail, and describes the practical application and theories of Qabalistic symbolism. The second gives the most comprehensive analysis ever published of the twenty-two 'Paths of Concealed Glory' that join the Spheres of the Tree of Life taking into account the Hebrew alphabet, astrological signs, and tarot trumps. A large section explores the history of tarot design and the varying systems of correspondence with the Tree of Life. Designed for easy use at the bedside, this manual contains the practical information health care professionals need to provide optimal end-of-life care. The book presents a multidimensional, holistic approach to assessment and management of the physical, psychological, social, and spiritual needs of the patient and family. Topics covered include cultural diversity in end-of-life care; communicating with patients and families; predicting life expectancy; terminal care; non-pain symptom management; pain control; palliative interventions; pediatric

palliative care; record keeping; and ethics. The succinct, user-friendly presentation features bullet points and numerous quick-reference tables. Each chapter includes an "In a Nutshell" summary of key points. Positive Psychology will help you to look on the bright side and to find your place in the world around you. With expert encouragement and guidance, you will set out your own positive psychology project to discover your strengths, overcome negative attitudes, focus on what gives you purpose, and take control of your life choices. From savouring positive emotions to building better relationships and developing resilience, you will gain the tools to boost your mental and physical well-being and to find fulfilment in everyday life. This is the perfect concise start to making your life better. Appreciate your life- right here, right now. Learn how to use mindfulness every day, by listening to your body, becoming more aware of the present and letting go of negative thoughts. Mindfulness teacher and consultant Tessa Watt introduces simple techniques with lots of examples and exercises for newcomers to begin right away, as well as outlining deeper mindfulness practice for those who wish to take it further. Reduce anxiety and handle your emotions more effectively, enjoy the moment and recover from bad moods more quickly, and slow down and find your own source of calm. "Read it with someone you hate." —Jon Stewart A hilarious look at the races of

the world—capturing the proud history and bright future of racism in one handy, authoritative, and deeply offensive volume. Whether you're laughing, cringing, or some combination of the two, *A Practical Guide to Racism* is sure to entertain. According to C. H. Dalton, a professor of racist studies and an expert on inferior people of all ethnicities, genders, religions, and sexual preferences, everyone should be hated. *A Practical Guide to Racism* takes a satirical look at long-standing stereotypes and draws them out to their mad and illogical conclusions. At its core, this deeply sarcastic body of evidence suggests that, by the standards of racism, every race is terrible in its own right. *A Practical Guide to Racism* contains sparkling bits of wisdom on such subjects as:

- The good life enjoyed by blacks, who shuffle through life unhindered by the white man's burdens, to become accomplished athletes, rhyme smiths, and dominoes champions
- A close look at the bizarre, sweet-smelling race known as women, who are not very good at anything - especially ruling the free world
- The sad story of the industrious, intelligent Jews, whose entire reputation is sullied by their taste for the blood of Christian babies
- A crucial manual to Arabs, a people so sensitive they are liable to blow up at any time. Literally.

Data mining is well on its way to becoming a recognized discipline in the overlapping areas of IT, statistics, machine learning,

and AI. *Practical Data Mining for Business* presents a user-friendly approach to data mining methods, covering the typical uses to which it is applied. The methodology is complemented by case studies to create a versatile reference book, allowing readers to look for specific methods as well as for specific applications. The book is formatted to allow statisticians, computer scientists, and economists to cross-reference from a particular application or method to sectors of interest. Highlighting essentials and "big ideas," this guide advocates a streamlined approach to instructional design: producing instruction that is sustainable, optimized, appropriately redundant, and targeted at continuous improvement. *A Practical Guide to Conquering the World* can be read by itself, but for those who like endings it can also be considered the refreshingly pragmatic conclusion to World Fantasy Award-winning author K.J. Parker's acclaimed sequence of novels that began with *Sixteen Ways to Defend a Walled City* and continue with *How to Rule an Empire and Get Away with It*. "Full of invention and ingenuity . . . Great fun." —SFX This is the true story of Aemilius Felix Boioannes the younger, the intended and unintended consequences of his life, the bad stuff he did on purpose, and the good stuff that happened in spite of him. It is, in other words, the tale of a war to end all wars, and the man responsible. For more from K. J. Parker, check out: *Sixteen Ways to Defend a*

*Walled City*  
*How to Rule an Empire and Get Away With It*  
*A Practical Guide to Conquering the World*  
*The Two of Swords*  
*The Two of Swords: Volume One*  
*The Two of Swords Volume Two*  
*The Two of Swords: Volume Three*  
*The Fencer Trilogy*  
*Colours in the Steel*  
*The Belly of the Bow*  
*The Proof House*  
*The Scavenger Trilogy*  
*Shadow*  
*Pattern*  
*Memory Engineer Trilogy*  
*Devices and Desires*  
*Evil for Evil*  
*The Escapement*  
*The Company*  
*The Folding Knife*  
*The Hammer*  
*Sharps*

This essential new text is designed for courses in contemporary moral issues, applied ethics, and leadership. Emphasizing personal choice in the study of ethics, the authors take the reader on a journey of self-discovery rather than a mere academic survey of the field of ethics. *A Practical Guide to Ethics: Living and Leading with Integrity* helps students develop their skills in ethical decision-making and put those decisions into effective practice. Its unique focus on leadership, especially the moral dimensions of understanding one's own values, teaches students to understand and, through dialog and negotiation, communicate their own beliefs as a step to building coalitions with those who may hold different views. It is also distinctive in combining ethical theory with both multicultural ethics (Confucianism, Hinduism, Islam, feminism) and a practical orientation to moral decision-making and leadership.

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